Job Description: Worship Pastor First Baptist Church, Garrison, Texas

Position: Worship Pastor (Part Time)

Compensation

\$16-20k per year in salary (DOE), plus housing (3 bedroom/2 bath, utilities not included), Social Security Offset Pay, vacation, holiday, and sick pay.

General: Assist the Pastor in leading the church to function as a New Testament Church, with specific responsibility for the Worship Ministry. He is directly supervised by the pastor. This is a part time job and requires 10-12 hours per week. He must be onsite all day on Sundays, but is otherwise free for employment or college/seminary. He may live in church parsonage or he may live elsewhere and commute to our location each week. He must work in harmony with the pastor, the deacons, and the overall church family and must attend all church services. This job description is not exhaustive and will require the staff member to conduct other duties as assigned. This job description can be updated as needed with the Pastor and Personnel Committee; and recommended to the church for approval. Willing to discuss with all applicants.

Qualifications

- 1. Must have a clear, concise, and definite salvation testimony.
- 2. Must have experienced Believer's Baptism in a Baptist Church of like faith and order.
- 3. Must have a definite call from God to Christian ministry.
- 4. Must have daily, personal devotions Bible reading, study and prayer.
- 5. Must be in full agreement with <u>Baptist Faith and Message</u> (2000)(<u>www.sbc.net/bfm2000/default.asp</u>)
- 6. Must be in full agreement with FBC Garrison Church Covenant. (www.fbcgarrison.com/links/)
- 7. Must have some formal music training/degree and/or church music leadership experience.

Responsibilities: (Negotiable)

- 1. Work with the Pastor to plan all corporate worship of the church each week.
- 2. Oversee a comprehensive worship ministry, which may include but not be limited to age graded choirs, ensembles, and instrumentalists according to the needs of the church.
- 3. Maintain unity of the church through "blended" music selection from styles that are both traditional and contemporary.
- 4. Lead worship every Sunday (11 am & 6 pm) utilizing various individuals and groups, including: a praise team, choir, ensembles, and instrumentalists.
 - 5. Lead a weekly choir/praise team practice (Sunday 5 or 7 pm) in preparation for Sunday worship.
- 6. Plan and conduct Choir Musicals for Christmas, Easter, and other times as appropriate. Performances may be on Friday or Saturday evenings.
- 7. Publicize music ministry events (posters, webpages, and social media) to keep staff, church members, and guests informed.
 - 8. Plan and oversee the worship ministry budget.
 - 9. Oversee the use of technology and media in worship through a team of volunteers.

To apply, mail your resume to: Dr. Ben Richardson, First Baptist Church, 276 Magnolia St., PO Box 99, Garrison, Texas 75946 or send via email: pastorben@fbcgarrison.com. Questions? Call (936) 347-2317.